

गुअरात गुजरात GUJARAT

BD 144999



MEMORANDUM OF UNDERSTANDING (MOU) BETWEEN GSFC UNIVERSITY AND GUJARAT STATE FERTILIZERS AND CHEMICALS LIMITED (GSFC) FOR INDUSTRIAL INTERNSHIP.

THIS MOU is executed on this will day of June 2018.

**BY & BETWEEN** 

**GSFC UNIVERSITY**, sponsored by the GSFC Education Society and notified under the Gujarat Government Gazette (Extraordinary) No. 28 dated November, 28, 2014 as Gujarat Act, No. 25 of 2014, as



private university having its registered office at P.O. Fertilizernagar Pin 391 750 Dist. Vadodara, Gujarat (hereinafter referred to as "GSFC University" or First Party, which expression shall, unless it be repugnant to the context or meaning thereof, be deemed to mean and include President, Provost, Director (Administration), Registrar and other such officers who may be designated as such by the Statutes of the said University of the First Party.

## AND

**GUJARAT STATE FERTILIZERS AND CHEMICALS LIMITED, (GSFC)** is a Company formed and registered under the erstwhile Companies Act, 1956, having its Registered office at P.O. Fertilizernagar, 391 750 Dist. Vadodara, Gujarat (hereinafter referred to "GSFC" or Second Party which expression shall, unless it be repugnant to the context or meaning thereof, be deemed to mean and include its heirs, administrators, executors, successors in interest and assigns), of the Second Party.

Whereas, GSFC, the Second Party has set up and established various Plants, Units, Departments, other infrastructure and Depots across whole of India.

Whereas, the GSFC University has been established by GSFC through GSFC education society – a vehicle formed for establishing the University. GSFC University has adopted a unique practice of providing extensive compulsory Industrial Internship to all the students with a view to make them Industry ready and employable. Therefore, GSFC University has requested GSFC for complementing its efforts by giving access to the students of the University to various Plants, Units, Departments, other infrastructure and Depots across whole of India for undertaking the Industrial Internship.

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Whereas, GSFC has considered the said request of the GSFC University and agreed to support the University by providing the access to various Plants, Units, Departments, other infrastructure and Depots across whole of India for undertaking the Industrial Internship by the students of GSFC University.

NOW THIS MOU IS EXECUTED TO RECORD THE BROAD UNDERSTANDING OF THE PARTIES IN WRITING FOR PROVIDING INDUSTRIAL INTERNSHIP TO THE STUDENTS AS FOLLOWS:

- 1. GSFC the Second Party agrees to provide Industrial Internship to the students enrolled in the University for the Degree of B. Tech, B.Sc., BBA and various courses in Fire & Safety leading to award of Certificate, Diploma, Degree and for such other courses as may be introduced in the University.
- The Industrial Internship shall be provided to the students by giving them an access to various Plants, Units, Departments, other infrastructure and Depots across whole of India, belonging to the Second Party.
- 3. The Industrial Internship Program shall be undertaken for a period of 4 weeks in each semester preferably during winter and summer vacation i.e. December January and June July or any other time as may be mutually finalized by both the Parties.
- 4. The Industrial Internship shall be provided in batches at places mentioned in para 2 above and the total number of the students for Industrial Internship shall be decided having regard to the various factors to ensure that the Industrial Internship is conducted effectively.

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- 5. The University shall approach GSFC at least 30 Days before the commencement of the Industrial Internship Program to finalize the training program for each semester including the number of students for Industrial Internship.
- 6. The University shall ensure that the students undergo safety training successfully which will be conducted by Safety Department of GSFC and also ensure that each student possess safety kit having safety shoes, safety goggles, helmet and any other safety item desired by GSFC.
- 7. The University shall obtain Group Accident Insurance Policy for an amount of Rs. 1 Lakh per student before the students are sent for Industrial Internship Program.
- 8. The University will ensure that the students permitted by GSFC for Industrial Internship shall follow all Rules and Regulations framed by GSFC and made applicable to the students while undergoing the Industrial Internship and shall also sign the Non- Discloser Agreement (NDA) in a form as may be provided by GSFC or a draft of the University approved by GSFC.
- 9. GSFC will appoint a technical person as Industry Mentor/s for the duration of Industrial Internship Program who will provide hands on training to the intern/s assigned to him as per the training schedule and learning outcomes finalized based on broad outlines provided in the Training syllabus.

The Industry Mentor/s will also carry out periodic assessment of the intern/s as may be decided with the Faculty Mentor.

10. GSFC University will also appoint Faculty Mentor/s who will be the responsible for finalizing the details of the Industrial

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Internship, finalize the assessment criteria in close consultation with related Industry Mentor, visit GSFC frequently as may be required and review the progress of the Industrial Internship along with the related Industry Mentor.

The Faculty Mentor/s in association with Industry Mentor shall ensure completion of the assessment of the students.

- 11. GSFC University shall appoint Chief Industry Training or such other Officer as may be considered appropriate as Nodal Officer for effective coordination of Industrial Internship Program.
- 12. GSFC shall also appoint Senior Officer either from HR

  Department or Technical Department as Nodal Officer for

  effective coordination of Industrial Internship Program.
- 13. This MOU provides for only basic framework of Industrial Internship Program. Considering the unique and novel practice of compulsory Industrial Internship, the system is continuously evolving and hence, the Nodal Officer appointed by GSFC University will be responsible for adopting the best practices and workout the further details in close coordination with Nodal Officer appointed by GSFC so that the Industrial Internship Program is carried out successfully.
- 14. This MOU shall remain in existence so long as it is not terminated by ether party by giving 3 month prior notice.

This MOU has been executed to ensure proper coordination and effective implementation of Industrial Internship Program of the GSFC University and it is not intended to create any legally binding obligations on ether party.

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IN WITNESS WHEREOF, the parties above named have executed this MOU in the presence of the Witnesses attesting hereunder on the dates and place mentioned herein below:

Signatures:

On behalf of:

**GSFC** University

Mas. E. E

Name: B. B. Bhayan

Position: Provost

Date: 11-6-18

Witness:

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SFC Ltd.

Name: Shri A. M. Tiwari

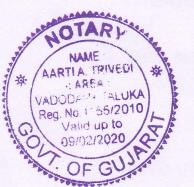
Position: Managing Director of

Date: 11-6-18

Witness:

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SIGNED BEFORE ME

A.A. Peix edi

\*\*ARTI A. TRIVEDI NOTARY-VADODARA

\*\*\*Y Commission Date is Exp on 9 Feb 2020

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